

**CITY OF COLUMBIA
PUBLIC SAFETY COMMITTEE REPORT
OCTOBER 9, 2012 – 11:00 A.M.
LINCOLN STREET PARKING GARAGE
CONFERENCE ROOM – 820 WASHINGTON STREET**



The Columbia City Council Public Safety Committee conducted a Meeting on Tuesday, September 13, 2012 at the Lincoln Street Parking Garage Conference Room, Columbia, South Carolina. The Honorable Moe Baddourah (Chair) called the meeting to order at 11:10 a.m., The Honorable Brian DeQuincey Newman and the Honorable Sam Davis were present.

APPEARANCE OF THE PUBLIC

No one appeared at this time.

COMMITTEE DISCUSSION

1. Five Points Update

Councilor Baddourah thanked the Columbia Police Department, University of South Carolina (USC) Police Department, Richland County Sheriff's Department, SLED, and the Fire Department for their collaboration in sustaining a safe environment for citizens during the USC / Georgia ball game.

2. Winter Shelter Update

Councilor Baddourah said that Mr. David Parker will provide an update at the next committee meeting on neighborhood and homeless shelter programs. The Winter Shelter is scheduled to open in November.

3. [Fire Department Attrition Reduction Plan Update](#)

Mr. Aubrey Jenkins, Fire Chief presented the Attrition Reduction Plan on establishing a competitive marketplace that is necessary to retain a fully experienced and capable Fire Department to perform consistently and meet or exceed the City's expectation. The study was completed by the University of South Carolina (USC) Institute for Public Safety and Policy Research Division. The institute monitors the quality of life in South Carolina by providing information to policy makers, the media and the public. USC conducted the comprehensive study in three (3) phases: (1) Previous Employee Survey Report, which identified reasons former employees resigned or retired and to gather data on both current and previous employees' beliefs and attitudes about the Fire Department; (2) Current Employee Survey Report, which surveyed active employees in regards to factors related to turnover and retention including compensation, training, job satisfaction and management practices; and (3) Human Resources Practices, which studied twenty-one (21) Metropolitan Fire Departments in the Southeastern US.

The statistics were reported as information only and no action was taken by the committee.

The meeting was adjourned at 12:14 p.m.

Submitted by:

Niki Daniels, City Clerk's Assistant
Office of the City Clerk