

ORIGINAL
STAMPED IN RED

RESOLUTION NO.: R-2010-049

Relieving S. Allison Baker of the duties of Interim City Manager, appointing Steven A. Gantt as City Manager and authorizing the Mayor to execute an Employment Contract between the City of Columbia and Steven A. Gantt

WHEREAS, Steven A. Gantt (hereinafter "Gantt") was appointed and employed as City Manager from December 21, 2009 until May 29, 2010 by Resolution R-2010-004 enacted on February 10, 2010; and,

WHEREAS, Gantt's contract expired on May 29, 2010 and Gantt left the office of City Manager;

WHEREAS, Senior Assistant City Manager S. Allison Baker (hereinafter "Baker") was appointed as Interim City Manager by voice resolution of Columbia City Council on May 26, 2010; and,

WHEREAS, Columbia City Council desires to appoint Gantt as City Manager and re-employ him effective June 2, 2010 for an indefinite term; and,

WHEREAS, Columbia City Council desires to relieve Baker of the duties of Interim City Manager and authorizes Gantt to reappoint Baker as Senior Assistant City Manager; NOW, THEREFORE,

BE IT RESOLVED by the Mayor and City Council this 2nd day of June, 2010, that S. Allison Baker is hereby relieved of the duties of Interim City Manager; that Steven A. Gantt is appointed as City Manager; that Steven A. Gantt is authorized to reappoint S. Allison Baker as Senior Assistant City Manager; and, that the Mayor is hereby authorized to execute the attached Employment Contract between the City of Columbia and Steven A. Gantt for an indefinite term commencing on June 2, 2010.

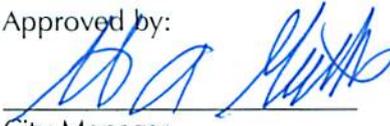
Requested by:

Mayor and City Council



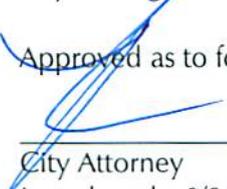
Mayor

Approved by:



City Manager

Approved as to form:



City Attorney

Introduced: 6/2/2010

Final Reading: 6/2/2010

ATTEST:



City Clerk

STATE OF SOUTH CAROLINA)
) EMPLOYMENT CONTRACT
COUNTY OF RICHLAND)

WHEREAS, Steven A. Gantt had been serving as City Manager for the City of Columbia; and,

WHEREAS, Steven A. Gantt's employment contract expired on May 29, 2010; and,

WHEREAS, Columbia City Council desires to re-employ Steven A. Gantt as City Manager for an indefinite term; and,

WHEREAS, Steven A. Gantt has agreed to be re-employed as the City Manager for an indefinite term;

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the City of Columbia and Steven A. Gantt agree as follows:

1. Steven A. Gantt, (hereinafter "Gantt"), is, as of June 2, 2010, hereby re-employed as the City Manager for the City of Columbia for an indefinite term. In that capacity, Gantt shall be allowed to fully perform the functions and duties of the City Manager and have the rights and responsibilities of a City Manager as prescribed and permitted by South Carolina law, City of Columbia Code of Ordinances and such other functions and duties as City Council may assign from time to time.

2. While performing the duties of City Manager, Gantt shall receive a base annual salary of One Hundred Sixty-six Thousand (\$166,000.00) Dollars and an annual vehicle allowance of Nine Thousand (\$9,000.00) Dollars. Gantt shall be allowed three (3) weeks of annual leave for the remainder of calendar year 2010 and each year thereafter. Gantt shall have one hundred (120) hours of sick leave available for use and shall accrue additional sick leave hours in the same manner as other City of Columbia employees during his employment. During his employment, Gantt shall receive all other City of Columbia employee benefits which other employees of the City of Columbia receive during their employment.

3. Gantt may voluntarily resign or retire at any time. Gantt shall serve at the pleasure of City Council and may be removed from the position of City Manager upon a majority vote of City Council.

4. If Gantt's employment is terminated prior to December 31, 2010, Gantt shall receive severance pay from the date of termination up to and through December 31, 2010. Severance pay shall be equal to the remaining amount of the Gantt's annual base salary which has not been paid from the date of termination up to and through December 31, 2010. Taxes and other withholding deductions for benefits will be calculated as if termination had not occurred.

5. This employment agreement may be amended, modified or extended if the parties mutually agree to do so in writing.


Steven A. Gantt

City of Columbia
By: 
Robert D. Coble
Mayor

Date: 6/3/2010

Date: 6/4/2010